

Consequences for State Population & Labor Force

Kentucky Population Research Kentucky State Data Center Research Report

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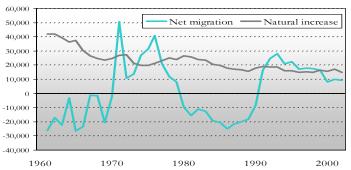
Introduction & major findings

The movement of people between states and the attraction of people from outside the U.S. are increasingly important to states for sustaining population growth and improving the quality of the labor force. In Kentucky—an aging state—the rate of natural increase of the population has decreased by 70 percent since 1960 and is currently below the U.S. rate. Migration is now the key component of growth of the state population and the determinant of major swings in population growth rates over the last four decades. Affecting more than just the size of population, migration also changes the composition, the make-up of the population. The characteristics of in-migrants are often different from those of outmigrants. Young workers may leave and be replaced by older workers and families. If the skills and education of those moving in vary from those moving out, migration can significantly impact the quality of a state's workforce—depleting or enhancing its stock of human capital. Migration flows to and from states may be large in volume, exchanging large numbers of people, but resulting in relatively small net changes in absolute size.

This report examines the differential flows of migration to and from Kentucky during the 1995-2000 period and the impact of this migration on the state population and workforce. Findings are derived from an analysis of a special tabulation of 2000 Census data. From the long-form questionnaire, mobility data are derived from the question on where people lived 5 years earlier in 1995. The mobility data are for persons 5 years and older unless otherwise noted.

Annual Rates of Natural Increase 16.0 14.0 United States Kentucky 12.0 8.0 4.0 2.0 1960 1970 1980 1990 2000

Kentucky Annual Net Migration and Natural Increase



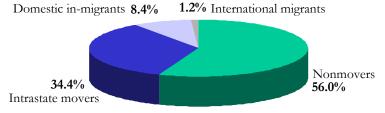
Although produced independently, this research is comparable and supports a recent study by John J. Perry and Michael W. Clark (2004) published in the Kentucky Annual Economic Report by the Center for Business and Economic Research at the University of Kentucky. A few differences in findings are due to the studies using different data sets from the 2000 Census. The U of K study analyzed the Public Use Samples, while this study used a special tabulation of all long-form questionnaires.

This study focuses primarily on migration to and from Kentucky—domestic and international migration. Although intrastate mobility is certainly important because it impacts local growth in terms of housing and economic development, the redistribution of people within the state does not affect the overall composition of the state population. Major findings include:

•The majority of Kentuckians (56 percent) did not change residence during the 1995-2000 period. On the other hand, 44 percent were movers—had moved to a different residence during the period. One third of state residents were intrastate movers—changed residence within Kentucky. These moves could have been across the street or from Pikeville to the Purchase. Having moved to Kentucky from another state or the District of Columbia, 8 percent of Kentucky residents in 2000 were domestic in-migrants. Another

one percent were international migrants having moved to the state from abroad. About seven percent of the state population moved out-of-state, elsewhere in the U.S. Only a few (2,300) moved from Kentucky to abroad.

- •Migration during the 1995-2000 period accounted for more state population growth (78,000 persons) than natural increase (76,000 persons). Net gains from international migration (44,000 persons) were more than domestic net migration (34,000 persons).
- •Kentucky had net in-migration in all ages under 75 years including a surprising reversal of the net out-migration of young adults. Relatively large net in-migration of children indicated that the state attracted families with children, especially young children under age 10.
- •Kentucky exchanged migrants with all other states and District of Columbia and had net out-migration to only eleven states. The state had the largest gross migration with neighboring states Ohio, Indiana, and Tennessee, and with Sunbelt states Florida and Texas. Kentucky had the largest net in-migration from Ohio and Illinois, and also from more distant states California, Michigan, and New York. Migration with Ohio and Indiana, in particular, reflect population redistribution within the Cincinnati and Louisville metropolitan areas, respectively
- •Although Kentucky has experienced gains from recent domestic migration, more persons with a college education left the state than migrated to it. Kentucky also had domestic out-migration of persons employed in professional and highly technical jobs. On the other hand, international migration to the state has been more representative of the higher educated and technically skilled increasing the states' human capital more than the net deficit to other states.
- •International migration has responded to the demand for both the highly skilled and less skilled workers. In addition to the higher educated worker, the state has attracted many migrants from abroad who have less than a high school education.



Kentucky Residents 2000

Ages 5 years & older Based on residence in 1995

•Migration status varied significantly by race and ethnicity. In 2000, nearly half of the state's Asian population and Latinos had migrated to Kentucky since 1995 from another state or from abroad. Only nine percent of Whites were recent migrants.

Key definitions

Natural increase—population growth derived from the numerical difference between births and deaths.

Domestic migration—the movement of people within the U.S.

Domestic in-migrant—a person who moved to Kentucky from another state or the District of Columbia.

Domestic out-migrant—a person who moved from Kentucky to another state or the District of Columbia.

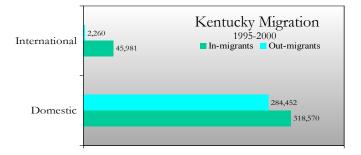
Net migration—the difference between in-migration and out-migration. Positive net migration indicates that more people moved to Kentucky from a particular state than from Kentucky to that state. Negative net migration indicates more people left Kentucky for a particular state than moved to Kentucky from that state.

Gross migration—the sum of in-migration and out-migration, an indicator of volume of migration activity.

International migration—the movement of people to Kentucky from abroad—outside the U.S. The census tabulates only international inmigrants. International out-migration from Kentucky is estimated to be relatively small in number.

Domestic & international migration

During the 1995-2000 period, Kentucky benefited from both the movement of people within the U.S. and immigration from abroad. More people moved to Kentucky from other states and the District of Columbia and from outside the U.S. than left the state for domestic and international destinations. Net domestic migration resulted in a gain for Kentucky of 34,000 persons, while international migration, we estimate, increased the state population by 44,000 persons.



Because the census is taken only of U.S. residents, it does not gather information on international out-migrants. We estimated the number of migrants who left Kentucky for destinations abroad by the *residual demographic method*. The beginning population was the 1995 state population estimate and the ending population was the 2000 census count. Births and deaths were obtained from state records. Migration were from census tabulation used in this report and were for persons five years and older. Equal in- and out-migration under age 5 was assumed even though in-migration was generally more representative of young children. Our estimate of international out-migration from Kentucky is 2,260 persons during the 1995-2000 period.

Although international migration resulted in a larger net gain for the state population, domestic migration activity, as measured by the sum of in- and out-migration or gross migration, was significantly larger (603,000) than international gross migration (48,000). With an average annual exchange of 120,000 migrants between Kentucky and other states, domestic migration plays an important role in defining the constituency of the state population and workforce. Supplementing domestic migration, the movement of people to the state from outside the U.S. selectively brings workers to Kentucky in response to demand for certain types of jobs and contributes to the increasing diversity of the state population.

In general, domestic in-migrants and out-migrants were more similar in terms of demographic characteristics than either domestic stream compared to international migrants. The international migrant to Kentucky was more likely to be male, non-White—Black or Asian, or Hispanic or Latino, than the

Estimating Kentucky international out-migration

The demographic equation tells us:

 $P_{t1} = P_{t0} + B - D + M$

Where, P_{t1} is the population size at end of the period, P_{t0} is the population size at beginning of the period, B is the number of births during the period, D is the number of deaths during the period, and M is the net migration of the population—the difference between the number moving in and out of the population. M may be further divided into:

M = DIM - DOM + IIM - IOM

Where, DIM is domestic in-migration, DOM is domestic out-migration, IIM is international immigration, and IOM is international out-migration. Hence,

 $IOM = P_{t0} - P_{t1} + B - D + DIM - DOM + IIM$

For the population of Kentucky during the 1995-2000 period,

IOM = 3,887,427 - 4,041,769 + 266,414 - 189,920 + 318,579 - 284,452 + 45.981. or

IOM = 2,260

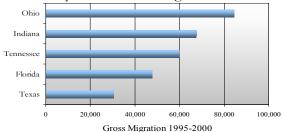
Migration estimates are for persons 5 years and older. This estimation of international out-migration from Kentucky assumes equal in-migration and out-migration of persons under 5 years old.

domestic migrant. Looking at the characteristics of specific migrant groups reveals the selectivity of the migration process. International migration was expected to be more representative of racial and ethnic minorities and it was. Asians comprised 16 of the state's international migrants—compared to two percent of domestic migrants, and less than one percent of all Kentucky residents. One of four international migrants was Hispanic or Latino. Latinos made up 3-4 percent of domestic migrants and less than two percent of all residents. Blacks or African Americans represented 12 percent of international migrants, about 10 percent of domestic migrants, and seven percent of all Kentuckians. International migrants to the state were more likely workforce ages 20-44 years and less likely ages 45-64 years than Kentucky domestic migrants in or out.

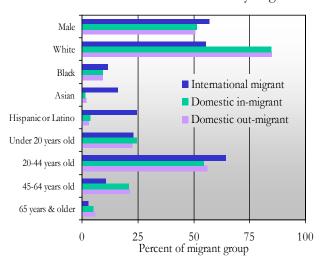
State-to-state migration

During the 1995-2000 period, Kentucky's domestic migration was substantial, involving the movement of 603,000 persons across the state border. People moved between Kentucky and all other states and the District of Columbia. In-migration from other states was generally larger than the counter flow of out-migration. Kentucky had net out-migration to only eleven states. Kentucky had the most migration to and from neighboring states Ohio, Indiana, and Tennessee, and the Sunbelt states Florida and Texas. The state had least migration with small population states—Vermont, Rhode Island, Wyoming, and North Dakota.

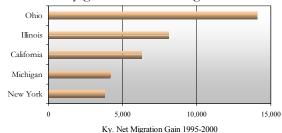
Kentucky has the most migration to and from:



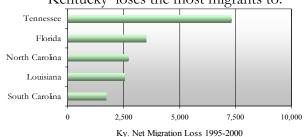
Selected Characteristics of Kentucky Migrants



Kentucky gains the most migrants from:



Kentucky loses the most migrants to:



Kentucky migration reflects two national trends—(1) the domestic movement away from large population states that as entry points into the U.S. have experienced large scale international migration, and (2) the shift to the Sunbelt. Kentucky had the most net gains coming from large population states—two

neighboring Ohio, Illinois, and three more distant California, Michigan, and New York. Certainly part of the retirement migration to the South, the state's largest domestic net migration losses were to Tennessee, Florida, North Carolina, Louisiana, and South Carolina.

Kentucky Migration* with Other States and the District of Columbia 1995-2000

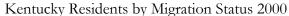
	Migrants from	Migrants from	Net	Gross			Migrants from	Migrants from Migrants from	Migrants from Migrants from Net
State	state to Ky.	Ky. to state	migratiion	migration		State	State state to Ky.	State state to Ky. Ky. to state	State state to Ky. Ky. to state migratiion
Alabama	6,699	5,878	821	12,577		Montana	Montana 594	Montana 594 390	Montana 594 390 204
Alaska	1,074	806	268	1,880	ı	Nebraska	Nebraska 1,146	Nebraska 1,146 589	Nebraska 1,146 589 557
Arizona	3,400	3,751	-351	7,151		Nevada	Nevada 1,549	Nevada 1,549 1,371	Nevada 1,549 1,371 178
Arkansas	2,951	2,648	303	5,599	ı	New Hampshire	New Hampshire 716	New Hampshire 716 709	New Hampshire 716 709 7
California	14,136	7,826	6,310	21,962		New Jersey	New Jersey 2,813	New Jersey 2,813 2,005	New Jersey 2,813 2,005 808
Colorado	3,847	3,516	331	7,363		New Mexico	New Mexico 1,434	New Mexico 1,434 926	New Mexico 1,434 926 508
Connecticut	1,107	942	165	2,049		New York	New York 7,969	New York 7,969 4,194	New York 7,969 4,194 3,775
Delaware	381	249	132	630		North Carolina	North Carolina 9,271	North Carolina 9,271 12,000	North Carolina 9,271 12,000 -2,729
District of Columbia	a 442	331	111	773		North Dakota	North Dakota 396	North Dakota 396 287	North Dakota 396 287 109
Florida	22,070	25,570	-3,500	47,640		Ohio	Ohio 49,328	Ohio 49,328 35,231	Ohio 49,328 35,231 14,097
Georgia	12,908	13,758	-850	26,666	ı	Oklahoma	Oklahoma 3,506	Oklahoma 3,506 2,453	Oklahoma 3,506 2,453 1,053
Hawaii	1,546	1,267	279	2,813		Oregon	Oregon 1,384	Oregon 1,384 1,212	Oregon 1,384 1,212 172
Idaho	597	453	144	1,050		Pennsylvania	Pennsylvania 6,934	Pennsylvania 6,934 4,032	Pennsylvania 6,934 4,032 2,902
Illinois	18,008	9,885	8,123	27,893	l	Rhode Island	Rhode Island 251	Rhode Island 251 236	Rhode Island 251 236 15
Indiana	33,712	33,889	-177	67,601		South Carolina	South Carolina 4,806	South Carolina 4,806 6,537	South Carolina 4,806 6,537 -1,731
Iowa	1,452	1,813	-361	3,265		South Dakota	South Dakota 393	South Dakota 393 329	South Dakota 393 329 64
Kansas	3,090	2,207	883	5,297		Tennessee	Tennessee 26,269	Tennessee 26,269 33,592	Tennessee 26,269 33,592 -7,323
Louisiana	3,365	5,915	-2,550	9,280		Texas	Texas 16,095	Texas 16,095 14,432	Texas 16,095 14,432 1,663
Maine	660	514	146	1,174		Utah	Utah 1,623	Utah 1,623 1,153	Utah 1,623 1,153 470
Maryland	3,247	2,621	626	5,868		Vermont	Vermont 262	Vermont 262 150	Vermont 262 150 112
Massachusetts	1,702	1,413	289	3,115		Virginia	Virginia 9,362	Virginia 9,362 9,002	Virginia 9,362 9,002 360
Michigan	11,346	7,172	4,174	18,518		Wshington	Wshington 3,630	Wshington 3,630 2,987	Wshington 3,630 2,987 643
Minnesota	1,698	1,857	-159	3,555		West Virginia	West Virginia 7,042	West Virginia 7,042 4,725	West Virginia 7,042 4,725 2,317
Mississippi	2,561	2,450	111	5,011		Wisconsin	Wisconsin 2,818	Wisconsin 2,818 2,591	Wisconsin 2,818 2,591 227
Missouri	6,709	6,197	512	12,906		Wyoming	Wyoming 280	Wyoming 280 391	Wyoming 280 391 -111

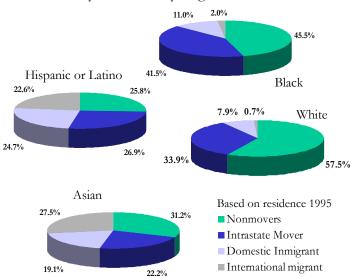
^{*}Persons 5 years and older in 2000

Population impacts

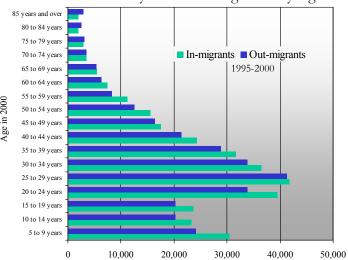
In terms of population growth, migration—both domestic and international—increased the size of state population by 78,000 persons or 2.1 percent during the 1995-2000 period. Natural increase—the effect of births and deaths during the same period—resulted in growth of 76,000 persons.

The age pattern of Kentucky migration shows surprisingly that the state had net in-migration in all age groups under 75 years. As expected, younger working ages (20-39) had the largest domestic flows and international immigration, but historically the state has endured net out-migration of young adults, especially under age 30. At least during the 1995-2000 period, the state reversed the net loss of young adults. Those ages 20-24 years, especially, had a relatively large domestic net gain (5,600) supplemented by international migration (7,400). Also unexpected, the net in-migration of relatively large numbers of children indicates that the state has been attracting families, especially young families with children under 10 years.

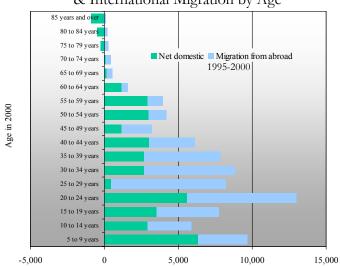




Kentucky Domestic Migration by Age



Kentucky Domestic Net Migration & International Migration by Age



Migration Status of Kentucky Residents 1995-2000 by Sex, Race, Hispanic Origin, and Age

	Persons 5 years and older in 2000	Nonmovers	Movers	Intrastate movers	Domestic inmigrants	Domestic outmigrants*	Domestic net migration	Movers from abroad
Total	3,776,230	2,112,135	1,664,095	1,299,535	318,579	284,452	34,127	45,981
Male	1,838,610	1,019,192	819,418	629,222	163,929	144,452	19,477	26,267
Female	1,937,620	1,092,943	844,677	670,313	154,650	140,000	14,650	19,714
Race							-	
White alone	3,411,317	1,958,300	1,453,017	1,157,706	269,820	241,779	28,041	25,491
Black or African American alone	270,040	122,916	147,124	112,160	29,599	26,985	2,614	5,365
American Indian and Alaska Native alone	8,615	3,410	5,205	2,874	2,089	1,421	668	242
Asian alone	26,795	8,397	18,398	5,951	5,108	5,576	-468	7,339
Native Hawaiian and Other Pacific Islander alone	1,064	290	774	283	294	257	37	197
Some other race alone	19,243	3,425	15,818	5,716	5,232	3,257	1,975	4,870
Two or more races	39,156	15,397	23,759	14,845	6,437	5,177	1,260	2,477
Hispanic Origin								
Hispanic or Latino	49,770	12,848	36,922	13,400	12,288	8,609	3,679	11,234
not Hispanic or Latino	3,726,460	2,099,287	1,627,173	1,286,135	306,291	275,843	30,448	34,747
Age								
5 to 9 years	278,885	121,445	157,440	123,672	30,434	24,094	6,340	3,334
10 to 14 years	280,178	152,673	127,505	101,349	23,219	20,291	2,928	2,937
15 to 19 years	284,604	157,327	127,277	99,342	23,715	20,195	3,520	4,220
20 to 24 years	286,166	85,783	200,383	153,521	39,498	33,879	5,619	7,364
25 to 29 years	280,225	69,630	210,595	161,085	41,740	41,302	438	7,770
30 to 34 years	285,787	104,935	180,852	138,157	36,538	33,847	2,691	6,157
35 to 39 years	323,402	162,076	161,326	124,578	31,598	28,908	2,690	5,150
40 to 44 years	324,370	194,712	129,658	102,152	24,386	21,359	3,027	3,120
45 to 49 years	294,589	198,285	96,304	76,751	17,522	16,335	1,187	2,031
50 to 54 years	261,477	185,308	76,169	59,481	15,494	12,498	2,996	1,194
55 to 59 years	205,154	152,775	52,379	40,146	11,203	8,287	2,916	1,030
60 to 64 years	167,725	130,342	37,383	29,500	7,450	6,278	1,172	433
65 to 69 years	146,288	117,792	28,496	22,713	5,433	5,270	163	350
70 to 74 years	129,249	105,625	23,624	19,816	3,481	3,391	90	327
75 to 79 years	104,564	83,380	21,184	18,082	2,852	3,131	-279	250
80 to 84 years	67,003	51,518	15,485	13,271	2,017	2,492	-475	197
85 years and over	56,564	38,529	18,035	15,919	1,999	2,895	-896	117
*Kentucky residents in 1995								

Nearly half of the state's Asian population and Latinos in 2000 had moved to Kentucky since 1995.

Reflecting the recent in-migration of minorities, the migration status of Kentucky residents varied significantly by race and ethnicity. Whites were the only group that the majority (58 percent) did not change residence (intrastate, domestic, or international) during the five year period. Forty-six percent of Blacks, one third of Asians, and one fourth of Latinos were nonmovers. Nearly half of both Asians and Latinos had moved to Kentucky from elsewhere in the U.S. or abroad. Of Asians, 19.

percent were domestic in-migrants and 27 percent were recent international migrants. Of Hispanics or Latinos, 25 percent had made the move from another state and 23 percent had crossed the U.S. border moving to Kentucky.

Although minorities still make up relatively small shares of the state population, migration is fueling high rates of growth among the state's minority populations. The 2000 census revealed decennial growth of 73 percent for Asians and 173 percent for Latinos.

Labor force impacts

Of the 1,798,000 employed Kentucky residents in 2000, 152,000 or 9 percent had moved to the state during the previous five years from elsewhere in the U.S. and an additional 22,000 or one percent had moved from abroad. During the same period, 144,000 persons employed in 2000 moved from Kentucky to another state or the District of Columbia. Domestic migration increased the size of the state workforce by 7,800 employed persons.

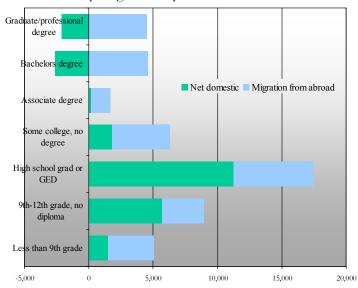
How migration affected the quality of the state workforce is revealed by looking at the educational characteristics of migrants and the industries and occupations in which they are employed. Domestic migration has resulted in the state losing persons with bachelors degree or higher, employed in professional occupations in the new information industries, professions and sciences. International migration, however, has made up for Kentucky's losses to other states.

Migrants were generally better educated than the overall population. Of all state residents 25 years and older in 2000, 17 percent were college graduates. Of those who move into Kentucky from elsewhere in the U.S., 29 percent had a bachelors degree or above. Migrants leaving the state and international migrants were even better educated. A third of both domestic out-migrants and migrants from abroad were college graduates. Domestic migration over the five-year period resulted in the state losing a net of 5,000 college educated persons. However, Kentucky attracted 9,000 persons with college degree from outside the U.S.

Although many international migrants have achieved higher education, 13 percent had less than a 9th grade education—a proportion comparable to all state residents 25 years and older. Less than five percent of domestic migrants had no more than a grade school education.

Persons employed in professional occupations were the most migratory of workers—the most likely to have moved during the 5-year period. Of employed civilians 16 years and older, one in four who moved between Kentucky and elsewhere in the U.S.

Kentucky Migration by Educational Attainment

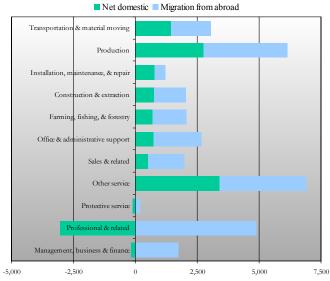


worked in professional and related jobs. More professionals migrated away than entered the state resulting in a net loss of 3,000 workers in these skilled occupations. However, countering this loss to other states, nearly 5,000 international migrants to the state worked in professional jobs.

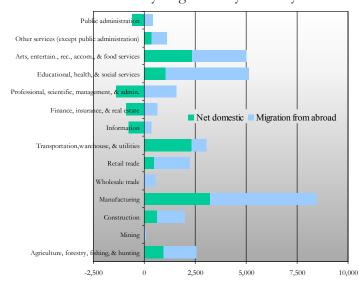
Kentucky attracted more workers from other states than it lost in most occupational categories, however, with the largest net gains occurring in service jobs (3,400) and production jobs (2,800).

Looking at the industries in which migrants worked reveals that the state lost workers in the new information industries, finance, insurance, real estate, as well as the scientific, professional, and managerial industries. The largest net gains occurred in manufacturing, transportation, warehousing, utilities, recreation, and accommodation services.

Kentucky Migration by Occupation



Kentucky Migration by Industry



Kentucky Domestic Migration and Migration from Abroad by Industry 1995-2000

	Employed civilians 2000	Domestic inmigrants	Domestic outmigrants	Net domestic migration	Movers from abroad
Employed civilian population 16 years and older	1,798,264	151,999	144,202	7,797	21,754
Agriculture, forestry, fishing, & hunting	40,017	1,986	1,038	948	1,604
Mining	19,712	647	616	31	46
Construction	129,618	8,768	8,123	645	1,335
Manufacturing	315,774	24,529	21,285	3,244	5,219
Wholesale trade	60,854	4,846	4,856	-10	535
Retail trade	217,164	18,173	17,684	489	1,747
Transportation,warehouse, & utilities	108,738	9,421	7,085	2,336	705
Information	39,303	4,276	5,065	-789	339
Finance, insurance, & real estate	97,350	8,446	9,340	-894	655
Professional, scientific, management, & admin.	111,878	12,527	13,892	-1,365	1,585
Educational, health, & social services	365,605	30,721	29,666	1,055	4,103
Arts, entertain., rec., accom., & food services	129,973	15,203	12,855	2,348	2,684
Other services (except public administration)	85,150	7,668	7,299	369	765
Public administration	77,128	4,788	5,398	-610	432

Kentucky Domestic Migration and Migration from Abroad by Occupation 1995-2000

	_		•	•	
	Employed	Domestic	Domestic		Movers from
	civilians 2000	inmigrants	outmigrants	migration	abroad
Employed civilian population 16 years and older	1,798,264	151,999	144,202	7,797	21,754
Management, business & finance	202,660	21,334	21,485	-151	1,741
Professional & related	312,565	33,710	36,744	-3,034	4,887
Protective service	29,497	2,208	2,335	-127	208
Other service	227,168	19,430	16,020	3,410	3,481
Sales & related	192,055	17,332	16,830	502	1,458
Office & administrative support	265,383	20,944	20,201	743	1,916
Farming, fishing, & forestry	16,270	1,148	448	700	1,357
Construction & extraction	116,849	7,309	6,554	755	1,293
Installation, maintenance, & repair	81,813	5,672	4,890	782	451
Production	212,593	13,320	10,565	2,755	3,379
Transportation & material moving	141,411	9,592	8,130	1,462	1,583

Kentucky Domestic Migration and Migration from Abroad by Education 1995-2000

	Persons 25 years & older	Domestic inmigrants	Domestic outmigrants	Net domestic migration	Movers from abroad
Persons 25 years and older	2,646,397	201,713	185,993	15,720	28,126
Less than 9th grade	309,293	9,752	8,241	1,511	3,577
9th-12th grade, no diploma	375,707	21,984	16,279	5,705	3,239
High school grade or GED	888,277	52,688	41,433	11,255	6,211
Some college, no degree	490,170	46,469	44,650	1,819	4,493
Associate degree	129,481	13,042	12,851	191	1,503
Bachelors degree	271,418	36,378	39,006	-2,628	4,583
Graduate or professional degree	182,051	21,400	23,533	-2,133	4,520

Conclusions

Migration is a demographic process responding to social, economic, or environmental factors that motivate people to move to a different residence. Although migration has consequences for population and workforce, it should not be regarded as the primary causal factor. Kentucky migration is symptomatic of underlying conditions in the state. Examining migration—the selectivity of migrants and how it affects the population—may reveal some of the causes of why people migrate to Kentucky or why they leave the state. Three trends in recent Kentucky migration are worth noting

- 1. International migration and the domestic migration of minority populations—especially Asians and Latinos—will further diversify the state population and sustain population growth. The influx of racial and ethnic minorities, albeit still relatively small in numbers, is occurring at rates that could double or triple the size of some of state's minority groups over a decade. These newcomers are often younger, more likely to have children than the native, older, White majority population. International migration is responding to demand in the state for both the highly skilled and educated workers as well as less skilled labor. Compared to many parts of the U.S., Kentucky is late in the game as a destination of the international migrant. Migration flows to the state from abroad are now established and we can expect the flows to increase for many years.
- 2. Domestic net out-migration of the college educated and workers in professional and scientific occupations depletes the state's human capital. Although the state's domestic in-migrants are better educated than the general population, Kentucky's domestic out-migrants have been more representative of the college educated and more likely to employed in professions or technical occupations. The Commonwealth of Kentucky has made substantial investments in higher education. Keeping more of the graduates of our state universities and community colleges employed in Kentucky would help insure that this investment pays off.

3. Kentucky has benefited from a national trend of domestic migration away from large population states, the primary destinations for international migrants entering the U.S. This domestic movement has been to the American Heartlandincluding the Midwest, the Plains, and the Western mountain states. In particular, Kentucky has been attracting families with children and has been experiencing substantial net in-migration of children. This trend counters the state's long-term decline in natural increase and its relatively low and stable birth rates. Not all parts of the state, however, are experiencing this specific influx. As shown in the county migration data that are appended, this domestic migration is primarily benefiting the suburban counties in the state's major metropolitan areas. The state's metropolitan areas have also attracted the lion's share of Kentucky's Local school officials in these international migrants. metropolitan districts should not rely on just recent live births to project school enrollments.

Is this selective migration reflective of residential preferences indicating that Kentucky is seen as a good place to raise and educate children? If so, Kentucky should capitalize on this trend and promote the quality of life that attracts this market.

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Migration Status of Kentucky County Residents 1995-2000

	_	on Status O	1 IXCIII (IC)					
	Persons 5 years &	N.T.	3.6	Moved within	Domestic in-	Domestic out-	Domestic net	International
11: 0	older in 2000	Nonmovers	Movers	county	migrants	migrants	migration	migrants
Adair County	16,159	9,445	6,714	3,869	2,691	2,558	133	154
Allen County	16,604	9,476	7,128	4,109	2,953	2,349	604	66
Anderson County	17,677	10,125	7,552	3,722	3,715	2,594	1,121	115
Ballard County	7,772	4, 770	3,002	1,755	1,216	1,224	-8	31
Barren County	35,627	19,938	15,689	10,028	5,489	4,537	952	172
Bath County	10,351	6,382	3,969	2,111	1,827	1,477	350	31
Bell County	28,257	17,841	10,416	6,814	3,449	4,476	-1,027	153
Boone County	79,175	38,055	41,120	14,584	25,232	16,896	8,336	1,304
Bourbon County	18,101	10,039	8,062	4,866	3,023	3,452	-429	173
Boyd County	47,033	27,690	19,343	11,058	7,903	9,503	-1,600	382
Boyle County	26,163	13,515	12,648	5,921	6,402	5,851	551	325
Bracken County	7,738	4,865	2,873	1,647	1,209	1,705	-496	17
Breathitt County	15,175	10,402	4,773	3,025	1,672	2,231	-559	76
Breckinridge County	17,515	10,959	6,556	3,485	2,988	2,424	564	83
Bullitt County	56,802	33,269	23,533	10,018	13,305	8,796	4,509	210
Butler County	12,177	7,841	4,336	2,442	1,758	1,518	240	136
Caldwell County	12,362	7,756	4,606	2,761	1,821	1,985	-164	24
Calloway County	32,511	16,745	15,766	6,643	8,341	6,536	1,805	782
Campbell County	82,536	48,639	33,897	19,109	14,173	15,513	-1,340	615
Carlisle County	5,032	3,209	1,823	888	935	767	168	0
Carroll County	9,455	4,852	4,603	2,621	1,910	1,912	-2	72
Carter County	25,154	16,646	8,508	5,342	3,144	3,350	-206	22
Casey County	14,505	9,244	5,261	3,050	2,056	1,960	96	155
Christian County	65,108	26,741	38,367	13,515	22,377	23,528	-1,151	2,475
Clark County	30,963	16,110	14,853	8,595	6,042	5,630	412	216
Clay County	23,170	15,306	7,864	4,701	3,018	2,953	65	145
Clinton County	9,026	6,075	2,951	2,034	797	979	-182	120
Crittenden County	8,890	5,770	3,120	1,642	1,441	1,915	-474	37
Cumberland County	6,746	4,483	2,263	1,346	903	873	30	14
Daviess County	85,314	46,997	38,317	27,193	10,667	13,027	-2,360	457
Edmonson County	10,958	7,028	3,930	1,814	2,098	1,388	710	18
Elliott County	6,311	4,361	1,950	880	1,061	892	169	9
Estill County	14,370	8,375	5,995	3,953	2,042	1,844	198	0
Fayette County	244,455	103,984	140,471	71,449	60,745	58,160	2,585	8,277
Fleming County	12,882	7,891	4,991	3,065	1,878	1,769	109	48

Domestic migration includes movement between Kentucky counties.

Migration Status of Kentucky County Residents 1995-2000 (continued)

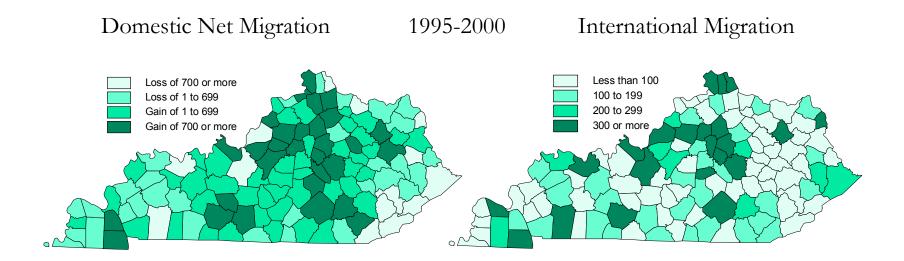
	Persons 5 years &		, , , , , , , , , , , , , , , , , , ,	Moved within	Domestic in-	Domestic out-	Domestic net	International
	older in 2000	Nonmovers	Movers	county	migrants	migrants	migration	migrants
Floyd County	39,873	27,221	12,652	7,836	4,602	4,954	-352	214
Franklin County	44,777	22,897	21,880	12,619	8,578	7,119	1,459	683
Fulton County	7,282	4,093	3,189	1,595	1,535	1,544	-9	59
Gallatin County	7,265	3,980	3,285	1,196	2,085	832	1,253	4
Garrard County	13,904	7,224	6,680	2,744	3,827	2,364	1,463	109
Grant County	20,596	10,581	10,015	3,951	5,934	3,992	1,942	130
Graves County	34,584	20,810	13,774	8,619	4,882	4,995	-113	273
Grayson County	22,525	13,071	9,454	6,200	3,166	3,062	104	88
Green County	10,921	7,472	3,449	1,664	1,738	1,338	400	47
Greenup County	34,736	22,296	12,440	6,538	5,787	5,923	-136	115
Hancock County	7,799	4,475	3,324	1,774	1,525	1,146	379	25
Hardin County	87,416	42,435	44,981	20,541	21,558	26,343	-4,785	2,882
Harlan County	31,168	21,924	9,244	7,453	1,694	4,251	-2,557	97
Harrison County	16,819	9,285	7,534	4,275	3,213	2,236	977	46
Hart County	16,303	9,930	6,373	3,618	2,665	1,968	697	90
Henderson County	42,006	23,304	18,702	12,443	6,036	6,260	-224	223
Henry County	14,015	8,070	5,945	2,640	3,182	3,055	127	123
Hickman County	4,985	3,346	1,639	931	706	849	-143	2
Hopkins County	43,705	27,072	16,633	11,240	5,219	5,803	-584	174
Jackson County	12,614	8,368	4,246	2,520	1,685	1,209	476	41
Jefferson County	647,008	346,923	300,085	207,338	81,084	100,054	-18,970	11,663
Jessamine County	36,159	17,142	19,017	7,504	11,173	8,269	2,904	340
Johnson County	22,018	14,377	7,641	5,176	2,350	3,478	-1,128	115
Kenton County	140,369	77,555	62,814	33,334	28,401	28,920	-519	1,079
Knott County	16,607	11,947	4,660	2,916	1,642	2,052	-410	102
Knox County	29,564	18,515	11,049	6,582	4,289	3,457	832	178
Larue County	12,575	7,560	5,015	2,583	2,408	2,358	50	24
Laurel County	48,965	29,033	19,932	10,682	9,036	5,645	3,391	214
Lawrence County	14,661	9,272	5,389	3,010	2,373	1,753	620	6
Lee County	7,513	4,726	2,787	1,437	1,335	867	468	15
Leslie County	11,640	8,742	2,898	2,010	872	1,881	-1,009	16
Letcher County	23,868	17,329	6,539	4,536	1,947	3,307	-1,360	56
Lewis County	13,218	9,070	4,148	2,621	1,505	1,696	-191	22
Lincoln County	21,753	12,244	9,509	4,858	4,558	3,089	1,469	93
Livingston County	9,282	6,313	2,969	1,363	1,593	1,248	345	13

Migration Status of Kentucky County Residents 1995-2000 (continued)

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	Persons 5 years &			Moved within	Domestic in-	Domestic out-	Domestic net	Internationa
	older in 2000	Nonmovers	Movers	county	migrants	migrants	migration	migrants
Logan County	24,745	14,074	10,671	6,758	3, 790	4,053	-263	123
Lyon County	7,777	5,226	2,551	734	1,771	1,824	-53	46
McCracken County	61,594	34,995	26,599	14,815	11,447	11,601	-154	337
McCreary County	15,960	9,735	6,225	4,314	1,872	1,798	74	39
McLean County	9,279	5,863	3,416	1,904	1,448	1,148	300	64
Madison County	66,370	29,201	37,169	17,932	18,571	11,573	6,998	666
Magoffin County	12,391	8,898	3,493	2,527	942	1,301	-359	24
Marion County	17,011	10,719	6,292	3,578	2,517	2,379	138	197
Marshall County	28,535	18,284	10,251	5,122	4,991	3,690	1,301	138
Martin County	11,683	8,084	3,599	2,348	1,247	1,900	-653	4
Mason County	15,731	9,287	6,444	3,828	2,486	3,447	-961	130
Meade County	24,040	12,536	11,504	3,752	7,216	3,828	3,388	536
Menifee County	6,172	3,950	2,222	936	1,266	865	401	20
Mercer County	19,457	10,671	8,786	5,073	3,550	3,203	347	163
Metcalfe County	9,399	5,809	3,590	1,879	1,676	1,125	551	35
Monroe County	11,022	6,681	4,341	2,915	1,291	1,459	-168	135
Montgomery County	21,026	11,542	9,484	5,384	4,000	3,061	939	100
Morgan County	13,190	8,491	4,699	2,155	2,487	1,626	861	57
Muhlenberg County	29,965	20,081	9,884	7,052	2,779	3,331	-552	53
Nelson County	34,741	19,842	14,899	8,556	6,119	4,603	1,516	224
Nicholas County	6,385	3,736	2,649	1,434	1,206	890	316	9
Ohio County	21,500	13,496	8,004	4,962	2,935	2,531	404	107
Oldham County	43,130	23,060	20,070	5,198	14,583	9,098	5,485	289
Owen County	9,917	5,678	4,239	1,918	2,278	1,687	591	43
Owsley County	4,574	3,244	1,330	785	545	644	-99	0
Pendleton County	13,400	7,667	5,733	2,687	2,979	2,233	746	67
Perry County	27,672	19,991	7,681	5,150	2,483	4,873	-2,390	48
Pike County	64,554	43,593	20,961	15,164	5,580	8,932	-3,352	217
Powell County	12,323	6,977	5,346	3,237	2,101	1,774	327	8
Pulaski County	52,874	30,748	22,126	13,485	8,282	6,291	1,991	359
Robertson County	2,135	1,289	846	397	447	304	143	2
Rockcastle County	15,583	9,984	5,599	3,438	2,139	2,055	84	22
Rowan County	20,919	10,512	10,407	4,363	5,702	4,267	1,435	342
Russell County	15,415	9,928	5,487	3,437	2,002	2,202	-200	48
Scott County	30,583	13,727	16,856	7,136	9,256	5,844	3,412	464

Migration Status of Kentucky County Residents 1995-2000 (continued)

	Persons 5 years &		J	Moved within	Domestic in-	Domestic out-	Domestic net	International
	older in 2000	Nonmovers	Movers	county	migrants	migrants	migration	migrants
Shelby County	30,945	15,174	15,771	7,024	7,893	5,537	2,356	854
Simpson County	15,204	8,141	7,063	4,271	2,641	2,545	96	151
Spencer County	10,907	5,444	5,463	1,661	3,724	1,542	2,182	78
Taylor County	21,598	12,644	8,954	5,618	3,256	3,183	73	80
Todd County	11,087	6,730	4,357	2,129	2,151	2,091	60	77
Trigg County	11,843	7,190	4,653	2,039	2,478	1,981	497	136
Trimble County	7,580	4,140	3,440	1,423	1,987	1,357	630	30
Union County	14,677	8,915	5,762	2,996	2,579	2,299	280	187
Warren County	86,711	39,599	47,112	23,256	21,799	17,318	4,481	2,057
Washington County	10,258	6,423	3,835	1,919	1,871	1,363	508	45
Wayne County	18,581	11,770	6,811	4,525	2,134	1,723	411	152
Webster County	13,241	7,974	5,267	2,640	2,429	2,538	-109	198
Whitley County	33,566	20,690	12,876	7,141	5,544	6,023	-479	191
Wolfe County	6,605	4,275	2,330	1,390	904	1,188	-284	36
Woodford County	21,808	12,001	9,807	3,750	5,739	5,433	306	318





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